



# Newington Primary School

## UNIFORM & DRESS CODE

### POLICY

#### **Rationale**

The purpose of the Student Dress Code is to outline Newington Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by School Council in consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support our school's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

#### **Scope**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

#### **Uniform and Appearance**

The full list of compulsory school uniform items is available at Appendix A to this policy.

#### **General appearance**

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are red or navy blue.
- Appropriate sports shoes can be worn during PE lessons.

#### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### **Hair and Headwear**

- Hair must be of natural colours, and so, extreme hair colours (e.g. green, pink or purple rinses) are not permitted.
- Extreme hairstyles (e.g. spikes, Mohawks or hair tattooing) are not permitted.
- Students with hair below collar length must wear it tied securely. This is an Occupational Health and Safety requirement.
- Red, blue or white are the permissible head band or hair tie colours.
- The only acceptable headwear is sun smart hats consistent with our Sun Smart policy or navy blue beanies. Broad brimmed hats must be worn outside in Terms 1 & 4. Hats are not to be worn inside.

#### **Purchase of Uniforms**

Uniform items can be purchased from Beleza.

### **Support for families experiencing difficulty**

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

### **Implementation**

Newington Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

### **Exemptions to the Dress Code**

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### **Concerns about this Student Dress Code**

Newington Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

### **Further Information and Resources**

1. Sunsmart Policy
2. Parent Complaint Policy
3. Student Wellbeing and Engagement Policy
4. Department of Education and Training [Student Dress Code](#)
5. Department of Education and Training [Student Engagement policies and guidelines](#).

### **Review Cycle**

This Student Dress Code was approved by School Council in 2019 and is scheduled for review in 2023.

## **Appendix**

### **Uniform Items**

- Red rugby jumper, striped rugby jumper, red windcheater or blue striped bomber jacket
- Red polo top (long or short sleeved)
- Winter pinafore
- UPPS summer dress
- Navy blue track pants
- Navy blue shorts
- Navy blue skorts
- Navy tights (NOT leggings and not black) are to be worn.
- Black school shoes (lace or buckle) or plain black sports shoes (lace or velcro)
- Plain white, black or navy socks