



Urquhart Park Primary School

STAFF DRESS CODE

POLICY

Rationale:

A staff dress code establishes a sense of professionalism and pride, identifies staff as key people within the school community, and portrays a united staff team. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

Aims:

- To establish a professional and practical dress code supported by staff.
- To look neat, tidy and respectful of school image
- To be practical to staff roles and the season
- To be Sun Smart when required

Implementation:

- In support of staff professionalism, a dress code has been developed after a process of staff consultation.
- The dress code, whilst not a prescriptive uniform, outlines minimum dress expectations and requirements.
- The minimum staff dress code expectations require that:
 1. Staff wear clothing that is appropriate to a professional, school, work environment.
 2. Tracksuits/hoodies (including UPPS hoodies)/sports attire may be worn when appropriate sporting activities, excursions and special activities are undertaken.
 3. Footwear must be suitable for the tasks being undertaken. Due to OH&S requirements, slip on shoes, crocs and rubber thongs are not considered appropriate footwear. Athletic shoes are for sports days only.
 4. Headwear is for outside only. Staff wear brimmed hats during Terms 1 and 4.
 5. Staff wear clothing that is not revealing or may cause offence. Women's shirts/tops should have sleeves or thick straps.
 6. Males are expected to wear collared shirts.
 7. Staff clothing should not display inappropriate logos, promote inappropriate products, or contain inappropriate language or messages.
 8. Denim is generally unacceptable unless it is of a dark colour. Acid wash and light denim should not be worn. Holes/rips are not acceptable.
 9. Leggings may be worn under skirts or dresses.
 10. Piercings and tattoos should be discreet or covered/removed.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

This policy was last reviewed in 2017 and is due for review in 2020.



